HappyLunch© #5 Happiness at work 2.0 26.11.2013

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### happiness at work??

### entreprise 2.0??



## shifting paradigms





#### "Trust is built by sharing vulnerability"

The more you expose and share your problems, the more successful you become. It's not about the top executive dictating what needs to be done and when, it's about providing individuals with the power to connect.

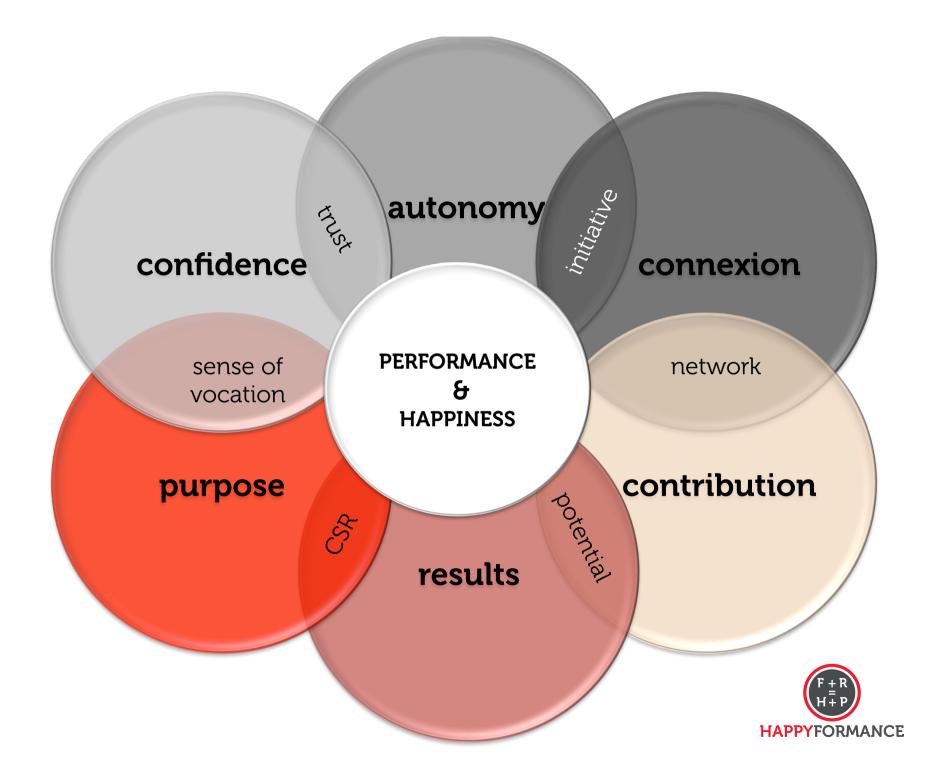
John Hagel, a long time author and consultant who co-chairs Deloitte's Center for the Knowledge, Sept 2011

### Happiness @ Work equation



# 6 pillars











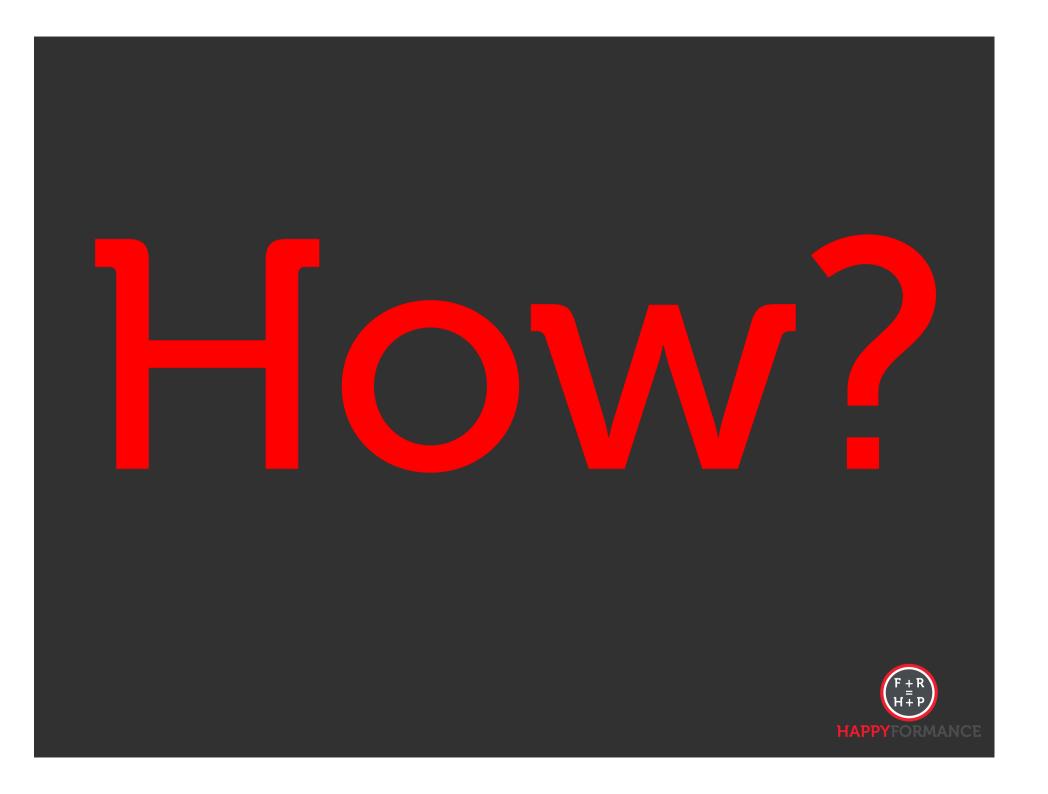


## JIM CROCE-TIME IN A BOTTLE BEST QUALITY \* \* \* \* \*

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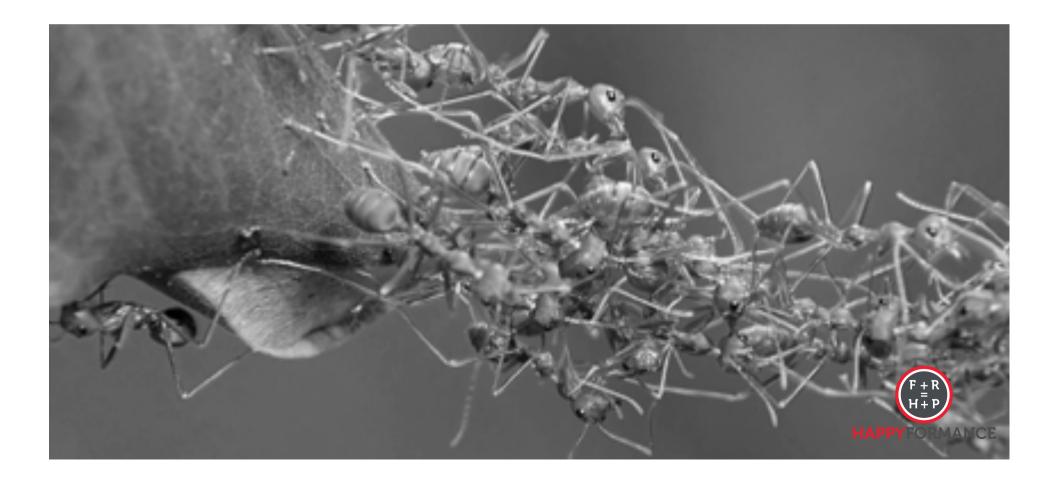


## #hrm20





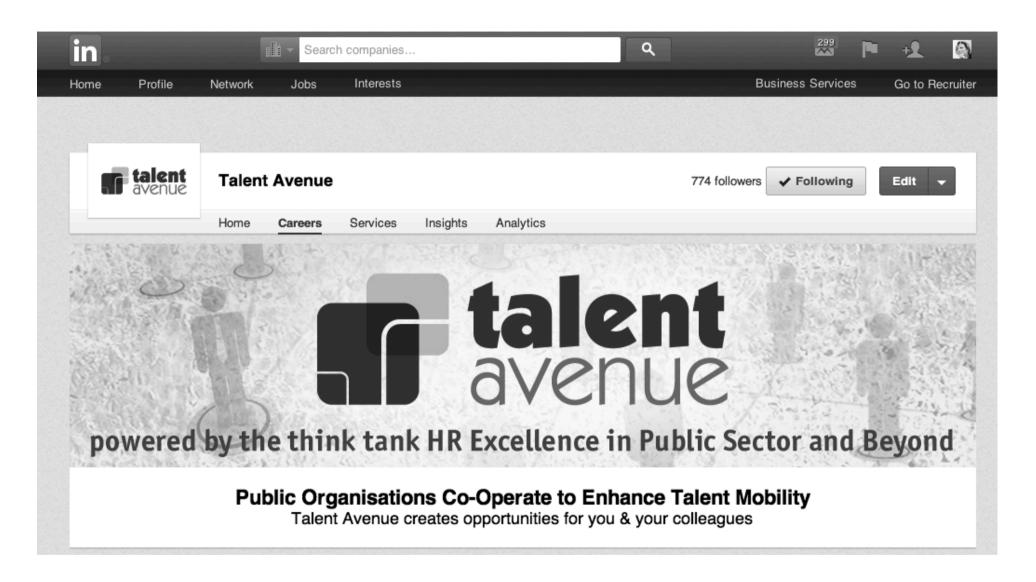
### don't work harder. work smarter.



## attract













## f Summerschool y in



## connect







	Babyboomers	X gen	Y gen	Z gen
Period	45-65	65-80	80-95	95-05
Comfort	Moderate	mod to High	HighVery	High
Tools	Computers	Cell phones, emails	www.& 2.0	iApps, virtual worlds
Technology	Emmigrants	Sawy	Dependent	Very dependent
Learning style	Experience	Computers & videogames	Internet & gaming	Fundamental everyday living
Prof loyalty	Brand	Team / Boss	Tribe	Individualistic

#### acebook

Search



Invite People to Join

Ben ie voorstander van een sexv overheid? Stem dan voor het NoVoteam van de FOD Sociale Zekerheid

Vous êtres en faveur d'une administration sexv ? Votez alors pour l'équipe Novo du SPF Sécurité sociale

#### Information

Category: Organizations - General

#### Description:

A sexy government: is it a dream or can it become reality? Met deze Facebook groep willen we aantonen dat een overheidsorganisatie wel degelijk sexy kan zijn en dat dankzij een aantal enthousiastelingen er binnen de overheid een verschil kan gemaakt worden. Met één doelstelling: dat elke ambtenaar regisseur van zijn eigen leven mag zijn...

Une administration sexy : un rêve ou une réallité ? A travers ce groupe facebook, nous entendons démontrer au'une institution publique peut être une... (read more)

Privacy Type: Open: All content is public.

#### Admins



Anaélique Heusicom



Write something...



Frank Van Ma www.womenat « Only one reas benefit this bala women who cor general ambian companies c

• November 23, 2010 at 1:0.



Amaury Legrain Aan de voert Volt een debat over Directeur-generaal bij de I



Eén - Vol www.een. 's Moraens langer Ge

• October 27, 2





www.rtbf. Au quotidie de fonds n directs de

October 27, 2010 at 11:16

### **Yammer**<sup>4</sup>

You Tube









## nules?



## One







## none







